

Oxford Brookes Biodiversity Strategy

VISION:

To address the UK and global biodiversity crisis through the protection and enhancement of biodiversity across the university estate and wider global aspects through our teaching and research programs. In line with our environmental sustainability goals and the guiding principles of the emerging 2035 University Strategy.

KEY DRIVERS:

1. Maintain and enhance our reputation as a sustainable and socially responsible organisation.
2. Maintain legislative, regulatory and stakeholder compliance.
3. Address the biodiversity crisis by protecting and enhancing the natural environment.
4. Enhance student, staff and our community's experience.

OBJECTIVES:

- Ensure compliance with legislation, regulatory and stakeholder requirements.
Follow the 4R hierarchy:
 - REFRAIN, from activities which could harm species and ecosystems;
 - REDUCE harm by taking steps to mitigate negative impacts;
 - RESTORE species and ecosystems that have been harmed;
 - RENEW, strengthen and invigorate biodiversity via proactive effort.
- Deliver biodiversity net gain at a minimum of +10% across our redevelopment programs.
- Develop 'landscape & ecology management plans' across all sites to be retained. These plans will include habitat baselines and the implementation of a robust monitoring regime.
- Create internal partnerships, adopt best practice and a 'Living Laboratory' approach to biodiversity across our estates.
- Create external partnerships and contribute to Oxford's biodiversity network, to enhance biodiversity across the city and our local community.
- Engage students, staff, and the local community by providing education, training, and involvement in local initiatives and biodiversity enhancement programmes.
- Annually review and monitor the biodiversity strategy in order to ensure continuous improvement.
- Establish specific, time limited, measurable SMART targets and report at least annually.
- Continue to promote biodiversity locally, nationally and internationally through our research and teaching programmes.
- Benchmark and report our performance against the HE sector, explore collaborations and alignment with frameworks such as 'Nature Positive Universities'.

This strategy will be reviewed annually by the Environmental Sustainability Team and signed off by the Vice Chancellor Group.

VCG sign off

Signature



Date 18/01/2024

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