

FAO Chair of the Concordat Strategy Group

15<sup>th</sup> April 2020

**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Professor Alistair Fitt, Vice-Chancellor, on behalf of Oxford Brookes University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Oxford Brookes University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Oxford Brookes University is committed to supporting the career development of our researchers and, in recognition of this, has held the HR Excellence in Research Award since 2012. We are about to implement the first 5-year phase of our new Research and Knowledge Exchange Strategy 2021-35. A key element of this is to increase our capability and capacity for research, and continue to build an ambitious, supportive and inclusive environment in which researchers can excel. We therefore welcome the publication of the new Concordat and view alignment with it as a positive step in seeking to continue to improve our provision and support for researchers in order to enable them to achieve their potential whether they choose to pursue careers within research or more broadly.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely



**Professor Alistair Fitt  
Vice-Chancellor**

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